



TOOWOOMBA MASTERS SWIMMING CLUB

POLICY: COACHES CODE OF CONDUCT

Safety and Health of Members

- Place the safety and welfare of the members above all else.
- Offer training that is appropriate for the ability of all members.
- Provide modified training where appropriate and encourage members to seek medical advice when required.
- Support further participation in training and competition where appropriate.
- Maintain the same interest and support to sick and injured swimmers.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Be fair and considerate with members.
- Strive to ensure all members are given appropriate attention and opportunities to participate.
- Uphold a zero tolerance to harassment, bullying and abuse towards or from members, as outlined in the Member Protection Policy.

Coaching excellence

- Help each member to reach their potential.
- Respect members' goals and encourage them with positive and constructive feedback.
- Seek continual improvement through performance appraisal and ongoing coach education.
- Provide a training programme that is planned and sequential.
- Follow the guidelines of MSA on the MSA website.

Integrity

- Act within the rules and promote good sportsmanship.
- Respect the decisions of officials, coaches and administrators.
- Ensure that any physical contact with another person is consensual and appropriate to the situation.
- Never advocate or condone the use of illicit drugs or banned substances or methods.

I, have read and understood the policy and will abide by it as a member of Toowoomba Masters Swimming Club.

Signature:

Date: